

## fruitful transitions

### *finding your place in a new place*

Congratulations! You have been hired for the big job and are ready to make a real difference to the organisation.



*The first few months are a crucial time in a new role.*

**The challenge** - Interviews and job-descriptions only represent a fraction of the reality you are going to find yourself in. Often people start with great enthusiasm only to find bottlenecks in decision making and in effectively collaborating with new colleagues and stakeholders. Without anyone to confide in, they start acting on assumptions of what is expected of them rather than fully stepping into their role and authentically leading from a place of clarity.

**The solution** - Investing in a coach during the first few months in your new role enables you to proactively manage your transition and settle in more quickly. Fruitful Transitions supports you in achieving the following outcomes:

- *Fully occupy your place in the organisation*
- *Invest your energy into the things you can influence (rather than the things you can't)*
- *Draw boundaries to enable yourself and others to work effectively*
- *Lead with authenticity and impact*
- *Use your strengths to your best advantage*

**Get in touch** with Maren Donata Urschel, to find out how you can proactively manage your transition.



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Maren Donata Urschel is an experienced coach and coach supervisor who has spent her career working with senior executives internationally in consulting, knowledge management, business development, research and project management. She has lived in three countries, is multi-lingual (fluent English/German, advanced Italian) and holds a Master's in Organisational Psychology from the London School of Economics and other international academic and professional qualifications. Maren is based in Lugano, Switzerland.